

CENTRAL RURAL ELECTRIC COOPERATIVE

BOARD MEETING SUMMARY

July 29, 2025

The regular meeting of the Central Rural Electric Cooperative board of trustees was held July 29, 2025.

CONFERENCE UPDATE *James Wells*

Sid Sperry attended the Leadership Town Hall webinar hosted by Jim Matheson.

Max Myers attended the Legal Seminar in Sante Fe, NM. He gave an overview of the current issues being faced across the nation, including governance, insurance, power supply, cyber-security, and workplace law

FINANCE REPORT *Sondra White*

Sondra White presented the financial report.

WRITE OFFS *Sondra White*

Sondra reviewed the write offs for January 2025 through April 2025.

Write Offs for January 2025 through April 2025 were approved.

CENTRAL COMMUNITY FOUNDATION UPDATE *Donna Dollins*

Erin Talley presented an overview of the Foundation's operations, financials and where the funds are being utilized.

Erin also provided an overview of giving across Central's service territory by qualifying purpose and how much grant money has been awarded to the corresponding districts.

Donna Dollins, Foundation Board President, expressed her appreciation for the foundation and the ability to help individuals and organizations who are in need throughout our service territory.

COMMUNICATIONS REPORT *Jillianne Tebow*

Jillianne Tebow discussed the following:

- Updated Branding on All Cooperative Vehicles
- Member Engagement:
 - All Ambassador Meeting – August 18th
 - Ambassador Training #4 – September 8th
- District 5 Meeting – August 26th at CREC Headquarters
- Kilowatts & Brats
 - September 2nd – Stillwater
 - September 4th – Chandler

CREDENTIALS COMMITTEE MEMBERS *Jillianne Tebow*

The following were approved as the Credentials and Elections Committee for district 5:

- District 5:
 - Paula Jones

- Alan Legrand
- Blayne Mayfield
- Mike Schrammel
- Wynona Clark-Skelley

BENEFIT REVIEW *Michelle Phelps*

Michelle Phelps reviewed the potential impact from future rate increases on 2026 Group Health and Retirement Rate Review and Renewal.

SAFETY REPORT *Shane Burgess*

Shane Burgess reviewed the Safety Report.

CEO REPORT *Shane Burgess*

Shane presented the CEO report with updates including:

- Department Updates
- Strategic Planning Update – Staff Planning Session with CFC
- Employee Survey and the Wage & Salary Review both being implemented in August
- Broadband Financial Review with NRTC
- Ted Hilmes with KAMO will be in attendance for the August Board Meeting
- Attendance of the CFC Mastering Budget & Debt Portfolio Management
- He also attended the CFC New CEO Training held in Dulles, VA

BUDGET DEVIATION – PROTECTIVE GROUND TESTING APPARATUS *Shane Burgess*

The budget deviation was approved as presented.

BUDGET DEVIATION – AUXILIARY ARM *Shane Burgess*

The budget deviation was approved as presented.

POLICY 102 COMPENSATION AND TRAVEL *Shane Burgess*

Policy 102 Compensation and Travel was approved as published.

POLICY 116 ALTERNATE MEETING REQUIREMENTS *Shane Burgess*

Policy 116 Alternate Meeting Requirements was approved as published.

POLICY 402 EASEMENTS *Shane Burgess*

Policy 402 Easements was approved as published.

KAMO REPORT *Sid Sperry*

Sid Sperry presented the KAMO report, including the following:

- May Financial Report
- CWP: Bristow Generator & Area Upgrades
- AECI Update
- CEO Report

OAEC REPORT *James Wells*

Nothing to report.

LEGAL REPORT *Max Myers*

Max Myers presented the legal report to the Board of Trustees.

UPCOMING MEETINGS AND TRAVEL *Erin Talley*

Erin Talley reviewed the upcoming meetings and travel.